2018 COMPENSATION REPORT

City of Temple City

DEPARTMENT	POSITION	WAGES					RETIREMENT & HEALTH CONTRIBUTION				PENSION FORMULA
		Regular	Overtime	Lump Sum	Other	TOTAL	Defined Benefit Plan Contribution	Employees Retirement Cost Covered	Health, Dental & Vision	TOTAL	
Management Services	City Manager	193,794	0	0	3,600	197,394	21,576	0	0	21,576	2.5% @ 55
Parks & Recreation	Parks & Recreation Director	158,182	0	7,787	1,800	167,769	16,544	10,402	8,132	35,078	2.5% @ 55
Community Development	Community Develop Director	156,447	0	5,600	2,580	164,627	17,427	0	8,857	26,284	2.5% @ 55
Management Services	Econ Dev Mgr/Asst to City Mgr	128,960	0	4,428	1,800	135,188	14,358	9,027	8,485	31,870	2.5% @ 55
Community Development	Planning Manager	123,989	0	1,250	780	126,019	13,804	0	13,762	27,566	2.5% @ 55
Management Services	City Clerk	111,758	0	5,280	0	117,038	12,443	7,823	1,929	22,195	2.5% @ 55
Parks & Recreation	Parks & Recreation Manager	102,857	0	1,754	0	104,611	11,446	0	13,020	24,466	2.5% @ 55
Management Services	Public Safety Supv	98,290	0	6,550	0	104,840	10,949	6,880	14,019	31,848	2.5% @ 55
Community Development	Associate Planner	91,499	643	4,153	6,690	102,985	10,187	0	11,912	22,099	2.5% @ 55
Administrative Services	Accountant	91,499	0	7,791	0	99,290	10,187	0	8,485	18,672	2.5% @ 55
Community Development	Associate Planner	89,748	1,700	2,996	7,200	101,644	9,997	0	1,109	11,106	2.5% @ 55
Community Development	Sr Community Pres Officer	83,117	2,158	6,468	13,387	105,130	9,254	0	772	10,026	2.5% @ 55
Administrative Services	Accountant	80,704	0	3,384	1,200	85,288	8,985	0	12,992	21,977	2.5% @ 55
Administrative Services	Personnel Analyst	77,605	9,682	3,302	0	90,589	5,500	0	13,236	18,736	2% @ 62
Community Development	Building & Code Inspector III	76,323	0	1,250	0	77,573	5,194	0	8,468	13,662	2% @ 62
Community Development	Management Analyst	75,234	432	2,946	0	78,612	9,814	0	15,661	25,475	2% @ 62
Community Development	Maintenance Lead Worker	72,363	16,843	6,295	5,094	100,595	8,057	0	12,129	20,186	2.5% @ 55
Community Development	Building/Housing Assistant	69,597	0	4,582	1,200	75,379	7,749	0	8,857	16,606	2.5% @ 55
Community Development	Secretary	69,597	0	5,729	0	75,326	7,749	0	13,927	21,676	2.5% @ 55
Administrative Services	Admin Services Director	68,918	0	1,250	831	70,999	7,870	0	322	8,192	2.5% @ 55
Community Development	Secretary	66,893	446	4,466	1,200	73,005	7,448	0	14,816	22,264	2.5% @ 55
Management Services	Management Analyst	66,893	0	2,990	1,200	71,083	4,743	0	9,878	14,621	2% @ 62
Community Development	Management Analyst	66,893	388	2,168	0	69,449	7,451	0	8,485	15,936	2.5% @ 55
Parks & Recreation	Park Maintenance Lead Worker	66,284	16,169	5,271	0	87,724	7,163	0	15,452	22,615	2.5% @ 55
Management Services	Deputy City Clerk	63,076	3,322	4,855	5,816	77,069	7,026	0	2,809	9,835	2.5% @ 55
Parks & Recreation	Tree Trimmer Lead Worker	59,759	1,513	17,348	1,933	80,553	4,243	0	7,503	11,746	2.5% @ 55
Parks & Recreation	Parks & Rec Coordinator	59,592	2,772	2,382	1,192	65,938	6,635	0	15,452	22,087	2.5% @ 55
Administrative Services	Accounting Technician	59,197	0	1,497	0	60,694	4,197	0	12,900	17,097	2% @ 62
Management Services	Parking Enforcement Officer	58,810	0	1,250	0	60,060	6,527	0	11,599	18,126	2.5% @ 55
Parks & Recreation	Recreation Leader II	56,386	877	2,261	1,200	60,724	6,281	0	14,655	20,936	2.5% @ 55
Parks & Recreation	Park Maintenance Worker	55,619	10,245	4,340	7,450	77,654	6,178	0	772	6,950	2.5% @ 55
Parks & Recreation	Tree Trimmer	55,534	5,091	4,130	2,075	66,830	6,186	0	14,562	20,748	2.5% @ 55
Parks & Recreation	Maintenance Worker	55,494	16,038	3,251	750	75,533	6,178	0	15,452	21,630	2.5% @ 55
Parks & Recreation	Park Maintenance Worker	53,662	1,561	5,455	1,200	61,878	5,968	0	15,829	21,797	2.5% @ 55
Parks & Recreation	Parks & Rec Coordinator	50,939	2,562	2,513	0	56,014	5,671	0	8,173	13,844	2.5% @ 55
Community Development	Maintenance Worker	50,690	9,848	4,108	875	65,521	5,646	0	16,905	22,551	2% @ 62
Parks & Recreation	Tree Trimmer	49,390	3,213	3,187	750	56,540	3,502	0	8,272	11,774	2% @ 62
Community Development	Maintenance Worker	46,862	4,999	3,892	1,950	57,703	3,323	0	9,413	12,736	2% @ 62
Parks & Recreation	Park Maintenance Worker	37,850	0	0	0	37,850	2,684	0	0	2,684	2% @ 62
Administrative Services	Interim Admin Services Director	35,063	0	0	0	35,063	0	0	0	0	N/A
Parks & Recreation	Park Patrol Officer	32,573	0	0	0	32,573	0	0	0	0	N/A
Management Services	Parking Enforcement Officer	32,519	0	0	0	32,519	2,307	0	0	2,307	2% @ 62
Parks & Recreation	Tree Trimmer	31,429	0	0	0	31,429	2,159	0	0	2,159	2% @ 62
Management Services	Office Assistant I	29,874	0	0	0	29,874	3,320	0	0	3,320	2.5% @ 55
Community Development	Building & Code Inspector I	29,419	0	386	0	29,805	2,032	0	4,429	6,461	2% @ 62
Management Services	Exec Assist To The City Manager	28,292	0	3,372	0	31,664	1,954	0	6,280	8,234	2% @ 62
Community Development	Office Assistant I	27,810	0	0	0	27,810	1,974	0	0	1,974	2% @ 62
Parks & Recreation	Administrative Coordinator	27,187	850	9,816	544	38,397	2,949	0	4,975	7,924	2.5% @ 55
Parks & Recreation	Senior Recreation Leader	25,728	0	0	0	25,728	0	0	0	0	N/A
Management Services	Parking Enforcement Officer	25,152	0	0	0	25,152	1,768	0	683	2,451	2% @ 62
Management Services	Parking Enforcement Officer	25,055	0	0	0	25,055	1,780	0	0	1,780	2% @ 62
Administrative Services	Admin Services Director	24,611	0	8,535	277	33,423	2,810	0	1,561	4,371	2.5% @ 55
Parks & Recreation	Senior Recreation Leader	19,971	0	0	0	19,971	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	19,659	0	0	0	19,659	0	0	0	0	N/A
Parks & Recreation	Senior Recreation Leader	19,001	0	0	0	19,001	0	0	0	0	N/A
Parks & Recreation	Park Patrol Officer	18,493	0	0	0	18,493	0	0	0	0	N/A
Management Services	Intern	16,206	0	0	0	16,206	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	15,851	0	0	0	15,851	0	0	0	0	N/A

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Parks & Recreation	Recreation Leader I	15,799	0	0	0	15,799	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	14,997	0	0	0	14,997	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	14,958	0	0	0	14,958	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	14,916	0	0	0	14,916	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	14,130	0	0	0	14,130	0	0	0	0	N/A
Parks & Recreation	Parks & Rec Coordinator	14,036	1,166	0	301	15,503	1,020	0	2,121	3,141	2% @ 62
Parks & Recreation	Recreation Leader II	13,931	0	0	0	13,931	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	13,889	0	0	0	13,889	0	0	0	0	N/A
Management Services	Exec Assist To The City Manager	13,723	0	0	0	13,723	997	0	1,414	2,411	2% @ 62
Parks & Recreation	Recreation Leader II	13,648	0	0	0	13,648	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	13,436	0	0	0	13,436	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	12,610	0	0	0	12,610	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	12,570	0	0	0	12,570	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	12,538	0	0	0	12,538	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	12,487	0	0	0	12,487	0	0	0	0	N/A
Parks & Recreation	Recreation Aide	12,169	0	0	0	12,169	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	11,963	0	0	0	11,963	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	11,806	0	0	0	11,806	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	11,721	0	0	0	11,721	0	0	0	0	N/A
Parks & Recreation	Recreation Aide	11,679	0	0	0	11,679	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	11,453	0	0	0	11,453	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	11,353	0	0	0	11,353	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	10,143	0	0	0	10,143	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	9,814	0	0	0	9,814	0	0	0	0	N/A
Management Services	Council Member	8,640	0	0	0	8,640	612	605	11,939	13,156	2.5% @ 55
Management Services	Council Member	8,640	0	0	0	8,640	962	605	8,884	10,451	2.5% @ 55
Management Services	Council Member	8,640	0	0	0	8,640	962	605	258	1,825	2.5% @ 55
Management Services	Council Member - Mayor	8,640	0	0	0	8,640	612	0	258	870	2% @ 62
Management Services	Council Member	8,640	0	0	0	8,640	612	0	0	612	2% @ 62
Parks & Recreation	Recreation Leader I	8,487	0	0	0	8,487	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	8,414	0	0	0	8,414	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	8,112	0	0	0	8,112	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	8,019	0	0	0	8,019	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	7,888	0	0	0	7,888	0	0	0	0	N/A
Management Services	Parking Enforcement Officer	7,621	0	0	0	7,621	554	0	0	554	2% @ 62
Parks & Recreation	Recreation Leader I	7,510	0	0	0	7,510	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	7,478	0	0	0	7,478	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	6,826	0	0	0	6,826	0	0	0	0	N/A
Parks & Recreation	Recreation Aide	6,721	0	0	0	6,721	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	6,668	0	0	0	6,668	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	5,823	0	0	0	5,823	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	5,011	0	0	0	5,011	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	4,419	0	0	0	4,419	0	0	0	0	N/A
Parks & Recreation	Recreation Aide	4,128	0	0	0	4,128	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	4,007	0	0	0	4,007	0	0	0	0	N/A
Community Development	Building & Code Inspector I	3,955	0	0	0	3,955	273	0	0	273	2% @ 62
Parks & Recreation	Recreation Leader II	3,189	0	0	0	3,189	0	0	0	0	N/A
Parks & Recreation	Recreation Leader I	2,750	0	0	0	2,750	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	2,419	0	0	0	2,419	0	0	0	0	N/A
Community Development	Office Assistant I	1,930	0	0	0	1,930	133	0	0	133	2% @ 62
Parks & Recreation	Recreation Leader I	1,840	0	0	0	1,840	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	1,742	0	0	0	1,742	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	1,402	0	0	0	1,402	0	0	0	0	N/A
Parks & Recreation	Recreation Aide	1,254	0	0	0	1,254	0	0	0	0	N/A
Parks & Recreation	Recreation Leader II	72	0	0	0	72	0	0	0	0	N/A